



Annual Report 2008

Restoring Hope and Empowering through Employment

Dear Friends of DenverWorks,

2008 was filled with challenges for DenverWorks. The economic downturn and dramatic rise in unemployment brought 2,269 clients through our doors, a 23% increase over 2007. Yet God was faithful and our staff remained committed to serving every person in need.

Amidst the challenges there were great successes. Larry Davis attended a former offender workshop just weeks after being released from incarceration. He confided to his case manager, Jenifer Reynolds, that "he was tired of making bad choices and wanted to live a different way." Through six months of job search Larry met faithfully with Jenifer to obtain job leads and practice interview skills. He began a fruitful relationship with a DenverWorks mentor, volunteered in our Men@Work Clothing Closet, and consistently modeled a spirit of optimism, persistence, and humility. Larry was recently employed by the Colorado Sheet Metal Workers earning nearly \$15 per hour.



We enter 2009 with great enthusiasm to continue the mission God has placed before us. Because of your faithful generosity our work goes on and lives, like Larry's, continue to be transformed. For that we are truly thankful.

Warmest regards,

Sandy K. Blaylock
Executive Director

Programs

Employment Ready

One-on-one consultation is the core of our *Employment Ready Program*. Clients who have completed the jobseeker workshop are matched with a client manager who will provide individualized job search assistance to include career counseling, resume preparation, community voicemail and e-mail set up, interview coaching, job leads, and community referrals. Our goal is to equip jobseekers for a successful employment search.

2nd Chance

The *2nd Chance Program* provides employment assistance to the prisoner reentry population. The entry point into the program is the former offender workshop. Topics for the workshop include job search strategies for former offenders, tips on responding to difficult interview questions, and an introduction to industries and employers who are felon-friendly. *2nd Chance* offers job leads, clothing, computer lab access, mentoring opportunities, and other assistance based on individual needs and qualifying criteria.

Services

- Jobseeker Workshops
- Former Offender Workshops
- Job Placement and Referral Services
- Employment Services for Spanish Speakers
- Women@Work and Men@Work Clothing Closets
- Partners for Success and Former Offender Mentoring
- Life Skills Training
- Computer Lab

2008 in Review

- Served 2,269 jobseekers
- Provided clothing to 1,449 jobseekers
- Placed clients in jobs with an average wage of over \$11 per hour
- Utilized 2,053 volunteer hours for a value of \$46,550
- Partnered with the Colorado Dept. of Labor and the U.S. Dept. of Labor to provide intensive services to the prisoner reentry population



Sandy Blaylock
Executive Director

Mission

DenverWorks' mission is to empower jobseekers to fulfill their God-given design through preparation for employment.

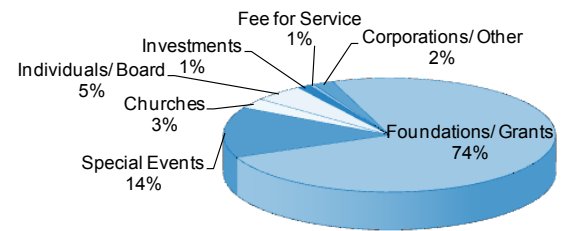
2008 Staff

- Anna Aragon – Employment Ready Program Director
- Sandy Blaylock – Executive Director
- Deborah Brannan – Operations Director
- Christopher Craven – Development Director
- Johnny Espino – Bilingual Client Manager
- Lynn Ester – Program Assistant
- Melanie Hanson – Accounting Specialist
- Melissa House – Program Assistant
- Nadine Kerstetter – Client Manager
- Peter Remmes – 2nd Chance Program Director
- Jenifer Reynolds – Case Manager
- Jocie Slepyan – Program Assistant
- Ashley Swagerty – Program Assistant

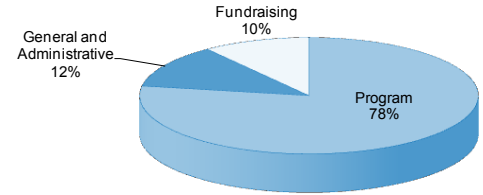
2008 Board of Directors

- Carla Adams – Alternatives Pregnancy Center
- Scott Adams – Lockton Companies, LLC
- Richard Benson – University of Colorado Denver
- Stephani Black – General Services Administration
- Terry Bratton – Retired from Colorado Housing & Finance Authority
- David Brown – Daniels Fund
- Bryon Childs – Christian Living Communities
- Cynthia Coffman – State Attorney General's Office
- Nancy Doty – Arapahoe County
- Mark Lopez – Westside Christian Fellowship
- Chet Marino – Verus Partners
- Jennie Marquez – Samaritan's Purse
- Sandy McCray – Market Force Information
- Adrian Miller – Office of the Governor
- Debbie Montavon Johnson – Dalit Freedom Network
- Jose Pena – Colorado Laborers & Contractors
- Hank Salmans – New Community Christian Church
- Deborah Sherman-Hoefler – Community College of Aurora
- Sue Mencer – Brownstein Hyatt Farber Schreck
- Amanda Shewmake – NAS Recruitment Communications
- Vicki Steere – The Jobing Foundation
- Peter Van Elderen – Horizon Community Church

2008 Income



2008 Expenses



Statement of Financial Position

Assets

Cash and cash equivalents - \$78,212
 Accounts receivable - \$7,639
 Investments held in trust - \$115,738
 Furniture and equipment, net of accumulated depreciation - \$659
 Other assets - \$2,200
Total assets - \$204,448

Liabilities

Accounts payable and accrued liabilities - \$14,139
 Note payable - \$16,060
 Deferred revenue - \$3,210
Total liabilities - \$33,409

Net Assets

Unrestricted - \$54,046
 Temporarily restricted - \$1,500
 Permanently restricted - \$115,493
Total net assets - \$171,039

Total liabilities and net assets - \$204,448

Statement of Activities

Support, Revenue, and Other Gains

Contributions - \$392,610
 Fees for services - \$2,200
 Special events, net of direct expenses - \$29,399
 Other revenue - \$6,544
Total support, revenue, and other gains - \$430,753

Expenses

Program services - \$319,290
 General and administrative - \$49,828
 Fundraising - \$42,226
Total expenses - \$411,344

Change in Net Assets - \$19,409
 Net assets, beginning of year - \$151,630
 Net assets, end of year - \$171,039