

## Restoring Hope and Empowering through Employment

Dear Friends of DenverWorks:

As we celebrate 15 years of empowering people through employment in 2010, we take time to reflect on the nearly 20,000 people who have come to DenverWorks seeking help. Lives changed – hope restored! 2009 was a year of many challenges given the decline in the economy and the rise in unemployment. Yet we continued to see God work miraculously in our midst.

One of those miracles is Mark Snow. After being incarcerated for 16 years, he began attending the life skills mentoring classes that DenverWorks offered at his facility. Knowing he faced many challenges, he made the decision to come to DenverWorks upon his release in July 2009. Mark and his DenverWorks case manager met to discuss his goals of obtaining employment, transitioning out of the halfway house, connecting with a church, finding a mentor, and re-establishing relationships with his wife and children. Over the next several months, Mark worked diligently with DenverWorks and began to see his goals become a reality. He secured full-time employment at \$14 per hour, provided a home for his family, began a mentoring relationship, and found a church that feels like home. Mark is now actively pursuing a business license so he can start his own construction company.

Stories like Mark's are the reason DenverWorks exists and why we are grateful for God's continual provision through our faithful funders, volunteers and staff. We enter our 15<sup>th</sup> year of service committed to our goal of *leaping in faith to the next level* – offering more hope to more people.

Warmest regards,

Sandy K. Blaylock  
Executive Director



## Programs

### Employment Ready

One-on-one consultation is the core of our *Employment Ready Program*. Clients who have completed the jobseeker workshop are matched with a client manager who provides individualized job search assistance such as career counseling, resume preparation, job leads, interview coaching, community voicemail and e-mail setup, and community referrals.

### 2<sup>nd</sup> Chance

The *2<sup>nd</sup> Chance Program* provides employment assistance to the prisoner reentry population. The entry point into the program is the former offender workshop. Topics for the workshop include job search strategies, resume development, tips on responding to difficult interview questions, and an introduction to industries and employers who are felon-friendly. *2<sup>nd</sup> Chance* offers job leads, clothing, computer lab access, mentoring opportunities, and other assistance based on individual needs and qualifying criteria.

## Services

- Jobseeker Workshops
- Former Offender Workshops
- Soft and Hard Skills Training
- Job Placement and Referral Services
- *Partners for Success* Mentoring
- Life Skills Group Mentoring
- *First 48 Out of The Gate* Inmate Mentoring
- *Women@Work* and *Men@Work* Clothing Closets
- Computer Lab

## 2009 in Review

- Served 2,719 people in need
- Provided clothing to 1,400 jobseekers
- Placed clients in jobs with an average wage of \$11 per hour
- Utilized 95+ volunteers for 2,828 hours valued at \$57,277
- Offered solar energy certification to 224 clients
- Launched group mentoring life skills program to incarcerated inmates six months from release
- Expanded into larger office space to better serve clients and to allow for expansion of programs and services
- Finalized 2010-2012 strategic plan

# Mission

DenverWorks' mission is to empower jobseekers to fulfill their God-given design through preparation for employment leading to self-sufficiency.

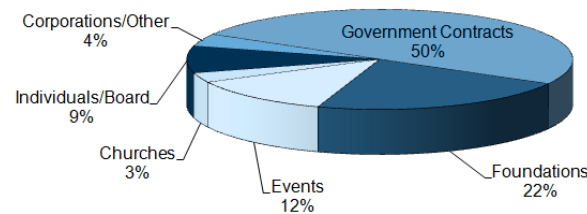
## 2009 Staff

Anna Aragon – Employment Ready Program Director  
Sandy Blaylock – Executive Director  
Deborah Brannan – Operations Director  
Monica Colbert – Development and Community Relations Director  
Dana Dunphy – Program Assistant  
Johnny Espino – Bilingual Client Manager  
Lynn Ester – Program Assistant  
Melanie Hanson – Accounting Specialist  
Nadine Kerstetter – Client Manager  
Jenifer Reynolds – 2<sup>nd</sup> Chance Program Director  
Matt Stout – Program Assistant  
Ashley Swagerty – Program Assistant

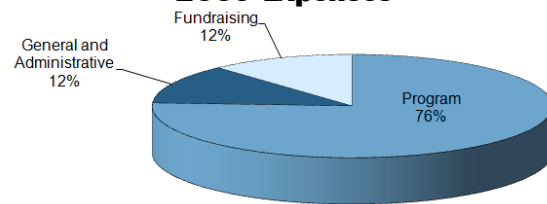
## 2009 Board of Directors

Scott Adams – Lockton Companies, LLC  
Richard Benson – University of Colorado Denver  
Terry Bratton – Retired, Colorado Housing & Finance Authority  
David Brown – Daniels Fund  
Byron Childs – Christian Living Communities  
Phil Chipouras – Lee Hecht Harrison  
Cynthia Coffman – State Attorney General's Office  
Debbie Johnson – The Elevation Group  
Chet Marino – Verus Partners  
Jennie Marquez – Samaritan's Purse  
Adrian Miller – Office of the Governor  
Flo Nath – Tatum, LLC  
Jose Pena – Colorado Laborers & Contractors  
Amanda Shewmake – NAS Recruitment Communications  
Vicki Steere – The Jobing Foundation  
Peter Van Elderen – Pastor at Large

## 2009 Income



## 2009 Expenses



## Statement of Financial Position

### Assets

Cash and cash equivalents - \$42,678  
Accounts receivable - \$10,600  
Investments held in trust - \$133,919  
Furniture and equipment, net of accumulated depreciation - \$1,340  
Other assets - \$2,200  
Total assets - \$190,737

### Liabilities

Accounts payable and accrued liabilities - \$9,315  
Notes payable - \$16,053  
Deferred revenue - \$0  
Total liabilities - \$25,368

### Net Assets

Unrestricted - \$49,876  
Temporarily restricted - \$0  
Permanently restricted - \$115,493  
Total net assets - \$165,369

**Total liabilities and net assets - \$190,737**

## Statement of Activities

### Support, Revenue, and Other Gains

Contributions - \$160,895  
Government grants - \$217,636  
Special events, net of direct expenses - \$16,104  
Investment Income - \$25,690  
Other revenue - \$2,101  
**Total support, revenue, and other gains - \$422,426**

### Expenses

Program services - \$325,027  
General and administrative - \$52,981  
Fundraising - \$50,088  
**Total expenses - \$428,096**

**Change in net assets - (\$5,670)**

**Net assets, beginning of year - \$171,039**  
**Net assets, end of year - \$165,369**